

Capability Statement



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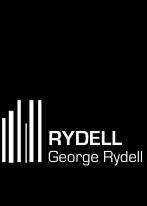
Projects

Welcome to George Rydell Constructions. Established in 1988, a family-owned construction business dedicated to successfully meeting the needs of our clients across various sectors, including retail, industrial and food & beverage.

Our Story

George Rydell Constructions has built a reputation for excellence and reliability. Our team of experienced professionals is committed to delivering high-quality projects that exceed client expectations. We pride ourselves on our ability to adapt to the unique requirements of each sector, ensuring that every project is tailored to meet specific goals and standards.

At George Rydell Constructions, we believe in a collaborative approach, working closely with clients, industry professionals, and stakeholders to achieve the best possible outcomes. Our commitment to quality, innovation, and customer satisfaction has made us a trusted partner in the construction industry.







Mission and Vision

George Rydell Constructions is a forward-thinking, family-run business dedicated to achieving project-specific goals while prioritising people. We collaborate with industry professionals and key stakeholders to ensure the best outcomes from the design and development phase through to enhancing the comfort and satisfaction of end users and the broader community.

George Rydell Construction has successfully delivered a wide range of projects and approaches industry challenges with positivity, due diligence, and a keen awareness of cultural, economic, environmental, and construction impacts throughout the design and construction process. Our commitment to a collaborative and adaptable approach ensures we effectively address any challenges to achieve the best possible development outcomes.

Leadership

Our leadership team at George Rydell Constructions is the cornerstone of our success. With a wealth of experience and a passion for the commercial building industry, they bring invaluable insights and expertise to every project. Their hands-on approach ensures that we remain true to our mission and values, fostering a culture of excellence and integrity.









Ben George

Director / Part Owner

Since 2014, Ben has been responsible for overseeing the comprehensive operations of George Rydell Constructions, ensuring the successful and timely delivery of projects. Ben actively collaborates with clients and consultants on design, construction, and hard-money projects to uphold high-quality outcomes while adhering to schedules and financial constraints. With a background spanning 25 years of experience in the construction industry, initially cultivated within the family business, Ben boasts an in-depth comprehension of the company and holds a profound appreciation for all its facets.

Adrian Herrmann

Construction / Part Owner

Adrian contributes a wealth of expertise to George Rydell Constructions, boasting 18 years of specialised experience across the construction industry. Serving as a senior project manager, he has demonstrated exceptional proficiency at George Rydell Constructions, steering multiple successful projects for clients across various sectors. Seamlessly transitioning into a position in construction and design management, Adrian actively participates in all significant projects. Collaborating closely with design and project teams, he ensures the delivery of high calibre outcomes for our clients. Adrian consistently upholds the core value of cultivating dependable relationships, which is fundamental to George Rydell Constructions principles.

James Breen

Commercial Manager

James brings over two decades of experience in the construction sector with 13 years dedicated to George Rydell Constructions. His duties at George Rydell include resource and systems management, as well as overseeing the preparation and quality assessment of tender submissions. Furthermore, James plays a pivotal role in driving business development. His estimating expertise covers a spectrum of projects, spanning from small retail fit-outs to expansive dairy ventures, catering to various sectors such as aged care, education, industrial, and commercial areas.

Leadership

Our leaders are actively involved in every phase of the project, from initial planning and design to execution and completion. This hands-on involvement ensures that we maintain the highest standards of quality and safety, while also being responsive to the unique needs of our clients.







Rachel Harrison

Senior Contract Administrator

Rachel brings over 23 years of experience in the construction industry, with 18 of those years dedicated to George Rydell. Her role has involved overseeing a varied portfolio of projects within the company, spanning from new retail shopping centres, fit-out works, dairy manufacturing facilities, industrial, and commercial projects. Through these assignments, Rachel has honed her leadership and management abilities, enabling her to proactively anticipate and resolve potential challenges to ensure projects are executed within budgetary constraints and on schedule.

Michael Caruana

Financial Controller

Michael brings a wealth of experience and expertise, having served as a Group Financial Controller with George Rydell Constructions for over 18 years. His skills encompass Investor Relations, Business Planning, Financial Accounting, Taxation, and External Financial Relationships.

Michael earned his Business Accounting Degree in 1988 and completed the CPA Program in 1998, later achieving Fellow status in 2021. As a Senior Management Leader, Michael conducts monthly project analyses, supporting the Project Management team with their financial vision and project positioning.

Dylan Webb

Senior Project Manager

Dylan is an established Senior Management team leader with well over two decades of experience in the construction industry, the last 20 of which have been dedicated to George Rydell Constructions. Commencing his journey at George Rydell Constructions as a carpenter, he swiftly ascended through the ranks to become a Leading Hand/Site Supervisor, Senior Site Manager, and presently holds the role of Senior Project Manager. Collaborating closely with project teams and consultants, Dylan diligently oversees project timelines and budgets. With a notable track record managing various Greenstar projects, he brings a wealth of expertise to his role.

Company Snapshot

Trading _____ George Rydel

Constructions Pty Ltd

Established _____ 1988

Builders Licence _____ CCB-U 54399

CB-U 39661

Registered Address _____ 5/64 Bridge Road,

Keysborough, Victoria, 3173

Entity Details _____ ABN 35 005 338 616

ACN 005 338 616

Construction Management

System _____ Procore

Site Safety Systems ____ Hammertech





Core Values

These core values shape our company culture and drive our commitment to excellence.

- **Integrity** honesty and transparency
- **Excellence** quality and innovation
- Customer focus prioritising the needs and satisfaction of clients providing attentive, responsive and personalised service

These 3 core values at GRC have helped guide our business decisions, shape our company culture and assist in building a strong reputation in the industry.



Early Contractor Involvement

Under an Early Contractor Involvement (ECI) arrangement, we participate from the project's concept stage to assist with cost planning, programming, and design. We select a suitable group of consultants to design and document the project for construction, ensuring the budget and schedule are maintained. Our extensive knowledge of products and building techniques is carefully considered throughout the design phase.

The ECI process is more collaborative than a Design and Construct (D&C) approach, resulting in a highly refined and well-coordinated design. This collaboration also increases the potential to expedite project delivery without compromising quality.



Design and Construct

With a Design and Construct (D&C) model, we oversee the entire project from concept design through to documentation and construction delivery. Our robust D&C capabilities span multiple sectors and project types. We ensure a timely yet thorough documentation process that translates into a well-coordinated design and a high-quality built outcome. We have extensive experience working with novated consultants or assembling a skilled team from our trusted network of design experts.





Construct Only

In the traditional project delivery method, the client (or their representative) engages a team of consultants to design and document the project for pricing. We join the project during the tender phase, providing a lump sum fee to deliver the construction works.

We have successfully delivered thousands of projects using this contracting method, ensuring that our clients achieve their desired built outcomes exactly as documented.

Project Feasibility

Engaging George Rydell Constructions to assess project feasibility offers a comprehensive approach to determining viability and gathering the necessary information for informed decision-making. Our thorough analysis covers technical and financial aspects, ensuring you have a clear understanding of the project's potential. By identifying risks early and optimising resource allocation, we help you plan effectively and build stakeholder confidence. This detailed assessment sets the foundation for a successful project outcome.

Our Approach

Commitment to Excellence in Every Project

Hands-on Directors

At George Rydell Constructions, our directors are actively involved in daily operations and decision-making. They work closely with teams and projects, promoting open communication ensuring they are approachable and available. They possess a thorough understanding of the business operations, challenges and opportunities.

Client-centric Project Management

Prioritising the needs, preferences and satisfaction of the client throughout the project's lifecycle.

Transparency, flexibility, quality assurance, customisation, effective communication.

By focusing on these aspects, we have built strong, long-lasting relationships with our clients to deliver projects that truly meet their needs.





Safety Management

At George Rydell Constructions, workplace safety is our top priority. We are unwavering in our commitment to protecting the health, safety, and wellbeing of our staff and everyone involved in our projects.

We meticulously identify and mitigate risks and hazards to ensure a secure work environment for our employees, suppliers, and the broader community throughout every phase of project execution. Our culture of safety is proactive, and we hold all employees, suppliers, and subcontractors accountable for maintaining high safety standards and outcomes.

By fostering an active commitment to safety, we ensure that everyone can work confidently and securely, knowing that their wellbeing is our utmost concern.

George Rydell Constructions accredited Integrated Management Systems are certified to the following:

ISO 45001 – Occupational Health and Safety
ISO 14001 – Environmental Management Systems
ISO 9001 – Quality Management Systems











Projects

Retail | Food and Beverage | Industrial and Manufacturing

This project includes the construction and fit-out of a new Woolworths supermarket along with the cold shell construction of 21 further tenancies. High quality public amenities were completed by our team, including modern finishes and family friendly facilities. Aluminium timber cladding and battens are the feature element of the external facade.



Banchory Grove Shopping Centre Hillside

As part of Transgrid's \$2bn EnergyConnect project tying in SA into NSW and VIC energy grid, GRC were engaged to complete 2 synchronous condenser enclosures at Dinawan and Buronga. These buildings included a 130 tonne capacity gantry crane which ran the length of the building. The synchronous condensers help stabilise renewable power being fed back into the grid to maximise energy efficiency.



Buronga SubstationBuronga

The works involved the construction and fit out of a new Woolworths supermarket & BWS as well as base build works for 3 mini majors and 27 tenancies/kiosks. A level 1 office space and Centre Management area are served by a high-quality lift and large staircase. A high quality mall with plenty of natural light and open space and public amenities are also provided. A new on grade car park including covered walkways, shade sails and landscaping were also part of the development.



Mernda Town Centre Mernda

The works involved repurposing and extending an existing 13,000 m2 warehouse to house a new full-line Woolworths supermarket, Dan Murphy's, café, kiosk tenancy and undercover carpark for approximately 200 vehicles. Several new initiatives have been implemented throughout the Woolworths store including electronic shelf labelling throughout, scan and go checkouts and a direct to boot collection area for online shopping.

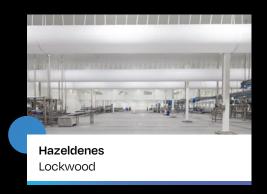


The project involved extensive piling for the building and retaining walls, deep excavations for service installations, and bulk filling of the site. This prepared the ground for the construction of concrete panels and an exposed structural steel finish for the 1,670m² supermarket. The internal fit-out included services, vinyl flooring, amenities, office construction, refrigeration, and aisle shelving. Externally, the project featured a 109-space carpark, loading dock, fencing, retaining walls, and landscaping.



Aldi Truganina

The construction works included: staff amenities; hygiene change rooms for more than 200 staff; boot and knife wash facility; a new process utilities building to house the refrigeration equipment, as well as a new services pipe bridge and product link bridge from the existing primary processing plant to the new secondary processing rooms.









Discover the Difference

Experience excellence with George Rydell Constructions. We're here to make your project a success.

Get in touch

Contact us today to discuss how we can help

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